

## Internal Teams

Committee	Purpose
<b>Arlington Property Finance Authority (APFA)</b>	Board implements and administer a self-insurance and risk management fund for the City. Claim's board reviews liability cases, sets reserves and makes recommendations for settlements
<b>Employee Ambassadors</b>	To discuss various issues identified by CMO
<b>Retirement Committee</b>	Address City's fiduciary responsibility in sponsoring deferred compensation plans for employees (457, 450K). Committee reviews investment status of approved funds and various indicators, and takes action on any policy/design items related to plan administration
<b>Investment Committee</b>	Determine investment strategy and monitor results
<b>Wellness Liaison Committee</b>	Supports the Wellness Works incentive program and encourages a culture of wellness by being a departmental point of contact, reviewing information posted to the portal, providing feedback to wellness program staff and supporting wellness activities
<b>Meet and Confer - Fire</b>	Collectively bargain over wages, salaries, rates of pay, hours of work or other "terms and conditions" of employment
<b>Meet and Confer - Police</b>	Collectively bargain over wages, salaries, rates of pay, hours of work or other "terms and conditions" of employment
<b>Real Estate Committee</b>	To discuss non-routine property acquisitions or leases
<b>Skill Based Pay Design Committee</b>	Review skill based pay manual and program and make recommendations for improvement. Ensures the program remains current.
<b>Skill Based Pay Steering Committee</b>	Reviews/approves recommendations of the Skill Based Pay Design Committee

<b>Information Technology Executive Committee (ITEC)</b>	Approve strategic Information Technology (IT) direction including the creation and prioritization of a project portfolio. Approve City IT policies, procedures and standards based on proposals made by the Chief Information Officer
<b>GIS Technical Committee</b>	Provides a forum where departments can share GIS knowledge and information on related technologies. The committee typically reviews new GIS trends and technologies, and requests feedback from members on their GIS use, which assists in making enterprise GIS decisions.
<b>Technology Resource Committee</b>	Shares knowledge between departments and work towards COA solutions rather than department solutions. This results in more systems that are shared between departments and fewer systems and vendors overall within COA. In turn, this facilitates sharing of information and data within COA, less redundancy of data and systems, and less effort to maintain integrity of data. Limited COA revenue is used more effectively, technology support becomes easier (quicker, more effective) and less cost and time is needed to integrate systems and data.
<b>Capital Budget Executive Committee</b>	Formulates the capital budget each year
<b>HAY Committee</b>	Responds to customer inquiries for position review, position creation and position design
<b>Green Policy Committee</b>	Help the city lead the community and be an example of protecting public health, preserving natural resources and planning for a sustainable community through environmentally beneficial policies and operations. The committee analyzes internal policies and procedures and makes recommendations for improvements and implementing best practices for environmental stewardship.
<b>Performance Planning Group</b>	To develop, monitor and report on performance measures, and to act as liaisons between departments and CMO/OMB on the performance measure process.
<b>Procurement Team</b>	Align purchasing processes and prepare for vendor initiatives identified by Council and CMO (e.g., Supplier Portal, MWBE). Team members convey unification/streamlining task assignments to their respective divisions.