



Skill Based Pay (Water and Sewer) Effective 1/2/2017

Job Code 3640- Utility Tech				
Skill Band 1	Pay Point 1	Pay Point 2	Pay Point 3	Pay Point 4
T2	13.9005	14.5956	15.3253	16.0954
Job Code 3645- Utility Tech				
Skill Band 2	Pay Point 4	Pay Point 5	Pay Point 6	Pay Point 7
T3	16.0954	16.6427	17.2121	17.8275
Job Code 3650- Utility Tech				
Skill Band 3	Pay Point 7	Pay Point 8	Pay Point 9	Pay Point 10
T4	17.8275	18.3431	18.8752	19.4235
Job Code 3655- Utility Tech				
Skill Band 4	Pay Point 10	Pay Point 11	Pay Point 12	Pay Point 13
T5	19.4235	20.1439	20.8870	21.6384
Job Code 3615- Utility Service Specialist				
Job Code 3685- Water & Sewer Crew Chief				
Skill Band 5 & 6	Pay Point 14	Pay Point 15	Pay Point 16	Pay Point 17
T8	27.4200	28.6813	30.0005	31.4129