

Arlington Police Department *Annual Report*



2013

Spotlight on Arlington

Mayor's Message

Dear Citizens of Arlington,

The Arlington Police Department is one of the most respected agencies in the world. As Mayor of Arlington, I am proud of our department's many accomplishments and pleased to present their 2013 Annual Report to the community. This report highlights the achievements and successes of our department. Our community partnerships have been a driving force as we come together with the shared goal of making Arlington one of the safest cities in America.

From our robust volunteer program to our rich neighborhood engagement programs, there is immense benefit when police and citizens work collaboratively

together to improve our community. Our police department recognizes the fact that the police cannot effectively deal with the myriad of issues alone, and must partner with others to share a mutual responsibility for resolving problems which potentially effect the livability of our neighborhoods. My charge to you is to continue working cooperatively with our department so that we can continue to enjoy all of the benefits that Arlington has to offer.

As you go through each page, you will gain an appreciation for all that is done to promote and achieve our City Council priorities. The department's employees, both uniformed and professional staff, are dedicated to providing exemplary service to our community and visitors. On behalf of the Arlington City Council, I commend the Arlington Police Department for their continued dedication in serving and protecting Arlington. Thank you for your continued support.

Robert N. Cluck, M.D.
Mayor



Arlington City Council



Charlie Parker
District 1



Sheri Capehart
District 2



Robert Rivera
District 3



Kathryn Wilemon
District 4



Lana Wolff
District 5



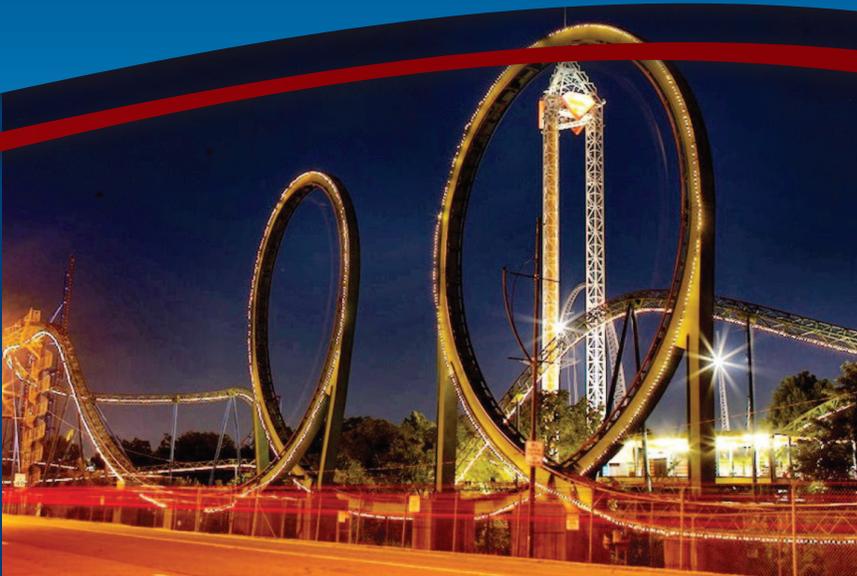
Robert Shepard
District 6



Jimmy Bennett
District 7



Michael Glaspie
District 8



Arlington City Manager's Office



Trey Yelverton
City Manager



Theron Bowman

Deputy
City Manager

Neighborhood
Services



Don Jakeway

Deputy
City Manager

Economic Development
& Capital Investment



Gilbert Perales

Deputy
City Manager

Strategic Support

LIFESTYLE

- Strategically situated in the center of the Dallas/Fort Worth Metroplex
- Upscale housing options
- Low cost of living
- Excellent schools
- Low property tax
- Diverse economy

AMENITIES

- Six Flags Over Texas and Hurricane Harbor
- Globe Life Park in Arlington - Texas Rangers
- AT&T Stadium - Dallas Cowboys
- Local, regional, national, and international performing arts options
- Over 4,600 park acres
- Excellent public library system
- Top-tier shopping destinations
- Unlimited dining options

QUICK FACTS

Population 373,698
 Land Area 99.4 square miles
 Median Household Income \$53,341
 Miles of Park Trails 44 Miles
 Institutions of Higher Learning 3



Contents

VISION

Achieve a safer community by providing excellent service and involving our community as partners.

VALUES

Respect
Education
Diversity
Service
Accountability
Teamwork
Innovation
Integrity
Leadership

Focus on the Five C.R.I.M.E. Reduction Strategy

Community Engagement
Refocus on Geographic Policing
Intelligence
Multi-Year Plan
Effective Enforcement

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Police Chief's Message



Your police department is always striving to deliver excellent service and provide public safety to our community. The professional men and women that make up the Arlington Police Department work hard every day to make Arlington one of the safest cities in America. Through our continued partnership and shared responsibility with our citizens, we can continue to make significant strides in public safety. I am proud to say that by all accounts, 2013 was a phenomenal year here at APD.

For the fourth consecutive year, crime numbers continued to trend downward. Each year we record incidents of crime and submit them to the FBI's Uniform Crime Reporting program. We have seen violent and property crimes, known as Part I UCR crimes, reduced by 26.3% since 2009. That is the equivalent to approximately 6,000 less victims or incidents. I credit our elected leadership's commitment to public safety, our engaged community and employees with this success.

Ultimately, crime numbers are only part of our community's story. Over the past year, we have also made tremendous strides in growing our partnerships with the city's public and private educational leaders, Tarrant County College and University of Texas at Arlington. Officers can regularly be seen in elementary schools reading to students, conducting science experiments or showing off some of our cool police tools. They can also be seen working with UTA Police on campaigns that highlight the dangers associated with driving while intoxicated. From community meetings, to social media engagement, to the way our employees interact with you personally on a daily basis, 2013 was a great year. We will continue to strive to reach more of our citizens with effective programs for our community.

On behalf of the Arlington Police Department, I want to thank our community for having the confidence in us to protect and serve.

Will D. Johnson
Police Chief

Police Command Staff



North Patrol
Deputy Police Chief
Leland Strickland



Operations Support
Deputy Police Chief
David McGinty



East Patrol
Deputy Police Chief
Os Flores



Central Investigations
Deputy Police Chief
Jennifer White



West Patrol
Deputy Police Chief
Jeff Matthews



Technical Services
Deputy Police Chief
Chavela Hampton



South Patrol
Deputy Police Chief
Jeff Petty



Arlington Police Department Organizational Chart



At a Glance

Staffing

The Arlington Police Department, through a shared responsibility with the community, utilizes a geographic policing philosophy with a problem-solving approach to solving crimes and reducing the fear of crime.

FY13 Authorized Positions: 829
Grant Positions: 14
Sworn Officers: 638 (7 Grant)
Professional Staff: 205 (7 Grant)

DWI Prevention

APD continues to look at innovative ways to reduce the incidence of DWI-related crashes. From our enforcement efforts to our educational initiatives, we will strive to make positive progress.

- 1,374 DWI Arrests
- 1,672 Public Intoxication Arrests
- 109 Presentations to Students on DWI prevention
- 1 Underage Drinking Video Produced – 750+ YouTube Views
- 1 DWI Holiday Jingle Video – 11,800+ Views
- 3 Marketing Posters on DWI Prevention
- Inside APD Episode Dedicated to DWI Enforcement – 900+ Views
- Social Media Campaign related to DWI Prevention

Victim Services

- Assisted 12,508 victims of crime
- Helped 4,421 victims of family violence
- Provided services to 252 family members who lost their loved ones to natural causes, suicide, or violent crime

Community Engagement

- 211 Community Watch Groups
- 148 Citizens on Patrol volunteers
- 99 Citizens on Patrol Mobile volunteers
- 140 block parties for National Night Out

Social Media

APD's award-winning social media continues to thrive and enhance citizen engagement efforts.

- Received 2 national awards in 2013
- Received 1 international award
- Facebook Likes: 12,000+
- Twitter Followers: 14,000+
- YouTube Views: 420,000+
- YouTube Videos: 154

Volunteerism

- Over 38,000 volunteer hours recorded
- \$593,206.43 cost savings recorded
- 265 active volunteers in multiple positions



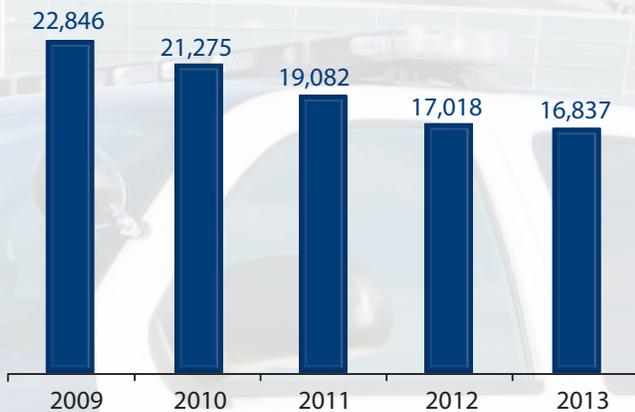


Crime Picture

Crime is submitted to the Federal Bureau of Investigation through the Uniform Crime Report. UCR Part 1 crimes consists of two categories: property and violent crimes. For the fourth year in a row, Arlington is celebrating a decrease in crime.

- 26.3% decrease in overall Part I UCR Crimes since 2009
- 1.1% decrease in overall Part I UCR Crimes compared to 2012

Part I UCR Crime Rate 2009-2013

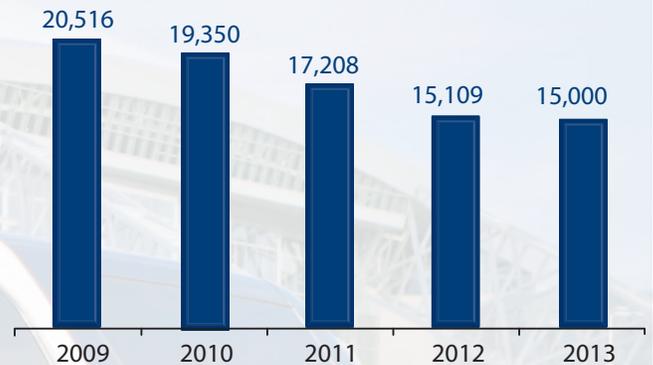


Property Crime

Property crimes are based on the number of incidents of burglaries, thefts, and motor vehicle thefts that are reported.

- 26.9% decrease in property crimes since 2009
- 0.7% decrease in property crimes compared to 2012

Part I UCR Property Crimes 2009-2013



Violent Crime

Violent crimes are based upon the number of victims of murders, rapes, robberies, and aggravated assaults.

- 21.2% decrease in violent crimes since 2009
- 3.8% decrease in violent crimes compared to 2012

Part I UCR Violent Crimes 2009-2013



Department Awards

The men and women of the Arlington Police Department strive to provide excellent police service every day. This organization is one of the most respected law enforcement agencies in the world with a huge international footprint. Building upon our past successes with community policing, APD is committed to a geographic-policing philosophy that proactively addresses crime and the fear of crime through a shared relationship with our community and beat officers in neighborhoods. Here are just a few of the noteworthy accomplishments and department-level awards for 2013. Together we are all making Arlington the safest place to work, play and raise a family.

2013 Gary P. Hayes Memorial Award

Police Chief Will D. Johnson was presented the 2013 Gary P. Hayes Memorial Award from the Police Executive Research Forum based upon his proven leadership skills, commitment to the policing profession, and his noble character that has earned the respect of officers and professional staff throughout the department.

2013 Star of Texas Award

The Star of Texas Award honors first responders who are seriously injured or killed in the line of duty. Officer Toby Douglass was presented the prestigious Star of Texas Award from Governor Rick Perry based upon receiving critical injuries sustained in a crash while performing his duties as a motorcycle officer. Officer Craig Story also received the Star of Texas Award posthumously based upon a tragic crash he was involved in while on duty.



NTOA Unit Citation for Valor

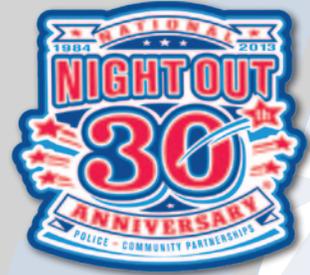
In 2013, the APD Tactical Unit was awarded the National Tactical Officers Association Unit Citation for Valor for a hostage rescue that resulted in Officer Brian Graham being critically injured with a gunshot



wound to the head. This honor is bestowed upon officers who demonstrate courage and heroism based upon a unit's actions during a tactical operation.

National Night Out

For the second consecutive year, the City of Arlington ranked 5th in the nation among cities with a population greater than 300,000 by the National Association of Town Watch. Arlington hosted more than 140 parties throughout the community to get to know their neighbors.



2013 Partner in Courage Award

Detective Garth Savage was the recipient of the Alliance for Children's Partner in Courage Award from Children Advocacy Centers of Texas, Inc.

This honor was bestowed onto him based upon his commitment to serving child abuse victims. Detective Savage goes above and beyond to protect our precious children and has dedicated much of his career seeking justice for children in crisis.



Social Media Leadership Award

Lt. Christopher Cook was presented with the 2013 Social Media Leadership Award from Connected Cops based upon his proven track record of innovation and commitment in leading one of the top departments in the country in connecting with citizens through social media.

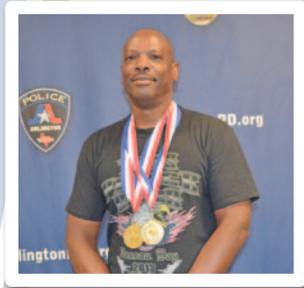


Victory over Violence APD Team Award

In 2013, APD was honored as having the largest team during the Victory Over Violence 5k and 1K Walk/Run hosted by the Women's Center. Over 90,000 people are served annually by the Women's Center through counseling, employment and educational programs.

2013 Texas Police Games Honor

Officer Barry Samples received Gold Medals in Track and Field at the Texas Police Games held in Houston, Texas. This is an annual event conducted by the Texas Police Athletic Federation to place an emphasis on cardiovascular health within the law enforcement profession.



Traffic Safety Award

Traffic DWI Officer Stacie Brown was on hand in Austin last year to accept the 2013 Municipal Traffic Safety Initiative Award based upon several projects that assisted judges in selecting Arlington. APD personnel participated in the Officer on the School Bus operation and regularly teach students at area schools about the dangers associated with drinking and driving.

APD Honor Guard Takes Top Honors

APD's Honor Guard swept the North Texas Honor Guard competition in 2013. They received 1st place in Overall Honor Guard, 1st place in Honor Guard Line Inspection, 1st place in Honor Guard Colors Presentation, and 1st place in Honor Guard Flag Fold. The Honor Guard is commanded under the leadership of Sgt. Jeff Rogers.



6th Most Friendly Police Department on Social Media

APD was honored as the 6th Most Friendly Police Department on Social Media out of the 50th

largest cities in America. The award is based upon how responsive departments are with citizen engagement and the types of content posted to social media platforms.

2013 Most Innovative Use of Social Media

The Arlington Police Department's Media Office was awarded the Most Innovative Use of Social Media for the second consecutive year in a row. In 2013, the department was honored by the Center for Digital Government based upon the bi-weekly Inside APD video show that is produced entirely in-house by staff.



Training Center CALEA Re-accreditation

The Police Training Center successfully achieved re-accreditation from the Commission on Accreditation for Law Enforcement Agencies (CALEA). Under the direction of Lt. Leo Daniels, Sgt. Michelle Stellato, and CALEA Manager Sgt. Amanda Moss, assessors left Arlington extremely impressed with



our accreditation preparation. APD is an accredited agency on three fronts – Public Safety Agency, Public Safety Training Agency, and Public Safety Communications.

Noteworthy Accomplishments

Certified Forensic Computer Examiner

Detective Vy Phan completed a rigorous 8-month process to become certified as a Forensic Computer Examiner by the International Association of Computer Investigative Specialists. There are fewer than 800 people worldwide who have attained this certification.

Center for Problem-Oriented Policing

The South Retail District Unit was selected from agencies across the country to present their retail area crime reduction plan that has been very successful in Arlington around our commercial shopping venues. Departments from around the world had an opportunity to hear from Sgt. Steve Winchester on how to replicate what APD has been able to accomplish through our continued commitment and partnership with the Parks Mall and the Arlington Highlands shopping centers and surrounding businesses.

International Association of Crime Analysts

Sgt. Donald Fulbright and Crime Analyst Alex Schneider were selected to teach at the International Association of Crime Analysts and the National Gang Crime Conference about the methods that APD employs to investigate gangs at a local level. Their presentation was heard by hundreds from across the world on gaining a better understanding of non-traditional gangs.

International Association of Chiefs of Police

APD was selected to teach a host of topics during the 2013 IACP annual conference in Philadelphia based upon the department's international footprint and commitment to the policing profession. Chief Will D. Johnson presented to police executives around the world on Arlington's small unmanned aircraft systems, procedural justice, and social media risks for department heads. Lt. Christopher Cook and Officer Zhivonni McDonnell taught agencies across the globe on how to start a police presence with social media and keep citizens engaged with enriching content.

English as a Second Language

Officers in the East Police District regularly participate with LULAC #4353, Wesley United Methodist Church, Mujeres Unidas de Arlington, and Tarrant County College in teaching English as a Second Language (ESL) to Arlington residents. In November 2013, approximately 30 students graduated from the program. Through our ESL program, APD is able to partner with various organizations and residents to come together for a common purpose and engage in greater dialogue with communities in East Arlington.

Santa Cops

In 2013, APD celebrated the 27th Annual Santa Cops Christmas Party. Over 377 Arlington families were provided assistance with toys and gifts which equated into 1,062 children being served. The partnership includes the Arlington Police Association, Arlington Children's Toys Inc., Mattel Toys Corporation, Arlington Citizens Police Academy Alumni Association, Girl Scouts, Arlington Music Hall, The Margarita Society of Arlington, and Six Flags Over Texas.



Distracted Driving Crashes Down 61%

APD created a wellness campaign designed to reverse crash trends related to officers being distracted in their cars. The goal was to teach officers how to balance technology in the cars, with the focus on driving. The campaign included hosting regular meetings on this topic, mandatory 2-hour training curriculum, corporate communications sent from Chief Johnson, and development of educational posters to capitalize on officer-safety issues. Since 2011, crashes related to distractions have dropped a staggering 61%.





Community Engagement Efforts Lead the Way

APD had many examples of innovative ways to partner with the community in 2013. The "Rec" after-school program was a new partnership between the North Davis Church of Christ, Lamar High School, Arlington Public Library and APD. Students are able to enjoy refreshments, get help with homework, and play board games or basketball after Lamar High School lets out on Tuesdays and Thursdays.

Foot patrol officers partner with Wimbish Elementary each quarter and reward students with fun activities and refreshments if they follow the three R's in class – Responsible, Respectful, and Ready. This ongoing partnership continues to grow which in-turn creates sustainable bonds between police and children.

Wii night has also been a huge hit with kids in East Arlington. Officers and kids have a friendly competition while playing Wii games. Originally started at the East Police Station, the program became so popular that officers moved the Wii nights to apartment complex community rooms to interact with more children.



Inside APD

The department launched Inside APD, a bi-weekly video program aired on YouTube and the City's cable channel, designed to tell the department's story to a much broader audience. Through the use of video, stories can be more dynamic and penetrate deeper into our neighborhoods. Since inception, the show has reached over 50,000 views and been



the recipient of the Most Innovative Use of Social Media in 2013.

Guns N' Hoses

Last year saw the 10th annual Guns 'N Hoses charity hockey game between the Police and Fire departments. Proceeds from the game benefit citizens within the community. Each year sees a large turnout in support of fundraising efforts while at the same time enjoying a game between blue and red.



Heart Walk

APD was proud to take the lead in organizing last year's annual American Heart Association campaign walk. The City's total corporate effort assisted in raising \$42,780 for the fundraising campaign

Individual Awards & Honors



Business Partnership Award
The REC

Operations Officer of the Year
Jason Vire

Citizen Community Award
Teresa Sims

Professional Employee of the Year, Admin
Leslie Ogrodnik

Detective of the Year
O.H.

Professional Employee of the Year, Technical or Exempt
Shahrzad Pakbin

Community Support Officer of the Year
Richard Morrison

Rookie of the Year
Haley Thedford

East Officer of the Year
Duane Utt

Supervisor of the Year
Tim Pinckney

North Officer of the Year
A.V.

South Officer of the Year
Karen Donahue

Overall Employee of the Year
Caleb Blank

West Officer of the Year
Rodney Rundles



Medal of Valor
Brandon Gilbert



Purple Heart
Jason Heisel
David Henze



Medal of Merit
David Martin
Ted Eby
Huey Nguyen
Chris Stinson
Brian Bates
Matthew Stout
Neal Landfield
Frederick Owens



Police Officers Award
Brian Garcia
Lacie Curry



Community Service Award
Charles Crawford
Becky Szatkowski
David Szatkowski



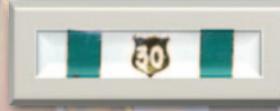
Lifesaving Award
Jesse Blanco
Glen Bucy
Chad Haning



25 Years Safe Driving Award
JT Boyd
Michael Hollier
Dale Horton
Jeff Petty



Distinguished Service
Greg Waldron
Tim Pinckney
Bill Zimmerman



30 Years Safe Driving Award
Greg Waldron
William Krivit



Council Priorities

Building a Thriving Community

Volunteers play an integral role in the overall success of the Arlington Police Department. Studies show that volunteerism efforts tend to make communities safer, stronger and better prepared to respond to emergency situations and disasters. The police department utilizes volunteers in many different capacities in an effort to reduce costs, build trust, and to maintain a safe and vibrant community.

In 2013, APD had over 265 active volunteers working throughout the city. This cadre of volunteers put in over 38,000 resource hours of quality service to Arlington. There are many positions that a citizen can work

alongside Arlington's finest and provide a valuable service that enhances our public safety. Volunteers can routinely be seen

in our Sky Watch Towers assisting officers in property crime areas. They also

monitor closed-circuit camera systems and provide intelligence to officers working the beat. They provide friendly customer service at our front desks when visitors walk into our buildings. APD also enjoys the assistance of volunteers in many other workgroups such as the media office, investigations, data-entry functions, jail unit, personnel & recruiting, and the training center just to name a few.

Cost savings during 2013:	
Volunteers (Other)	\$426,566.32
COP Program	\$69,925.70
COP Mobile Program	\$88,540.27
School Patrols	\$8,174.14
Total estimated savings	\$593,206.43



Volunteers provide many intangible benefits that sometimes are not easy to quantify. The estimated net savings during 2013 was over half a million dollars in resource hours. APD continues to treat our dedicated volunteers as part of our family and know that we would not be where we are today without their selfless service to our community.





Support Quality Education

APD is excited to announce a new academic program with the Arlington Independent School District (AISD) and the University of Texas at Arlington (UTA). This new APD program, **Hometown Recruiting**, puts the police department in a great position to hire the best and the brightest from our community. In a continuous effort to build upon our effective partnerships with AISD and UTA, we have initiated several academic programs designed to identify and capitalize on the talent and diversity that makes Arlington great.

Hometown Recruiting allows students to receive preferential hiring incentives upon completion of a baccalaureate Criminal Justice degree program at UTA. These incentives include receiving a guaranteed interview in APD's hiring process, ensuring employment opportunities in police academy classes for the top performers in the program based upon academic standings, and recognition at department annual award ceremonies. There are also other tangible and intangible benefits that students can capitalize on including accrual of up to 9 college credit hours as an AISD student that can be transferred into the UTA degree program, savings of up to \$3,808 in tuition costs, and multiple mentoring and coaching opportunities throughout the program.

Hometown Recruiting has three major components. The first component is actual admission into the dual credit technical program at AISD. Students can earn dual credit while still in high school that can be applied at UTA. There is also an **AISD Police Academy** that is offered during the senior year which is structured

similar to a basic police academy. The course is a practicum in law and public safety. By completing the **AISD Police Academy**, students are afforded many advantages to be successful in pursuing their aspiration of becoming an Arlington police officer.

The second component is called **Fast Track** which allows students who participated in the dual credit program to be "fast-tracked" into UTA since they have already completed Criminal Justice classes at AISD. APD has enjoyed a strong relationship with UTA in the past and this new program will continue to invest into the future successes of our young people.

The final component involves the hiring process into APD. Once a student has completed their degree, they will receive hiring incentives mentioned above. APD believes that by affording students every opportunity along the way to be successful, the department will be able to recruit the most qualified applicants that will reflect favorably on the city and APD. The excitement of **Hometown Recruiting** is continuing to generate buzz in the community and will serve as roadmap for high school students who desire to become one of Arlington's Finest. This is the first step in implementing our Hometown Recruitment program. Future steps will include opportunities to expand the partnership to other school districts serving Arlington youth.

There are also other academic programs to assist our youth in pursuing a career with APD. The legacy

APD Hometown Recruiting Program

AISD	AISD Police Academy
UTA	Fast Track – 9 Hours of Course Work Transferred into Degree Program
APD	Hometown Recruiting – Guaranteed Interview, Space Availability in Police Academy, & Recognition

of Jillian M. Smith continues through an intern and scholarship program. Through a competitive process based upon academic performance, the winner is awarded an internship and a \$1,200 scholarship to offset tuition costs. Furthermore, the student is guaranteed to be hired by APD for the next academy, contingent upon passing background, medical, and physical agility tests.



Additional programs include the Richard Greene Scholarship Program, Youth Explorers, and High School Citizen's Police Academy. By hosting students in the Richard Greene Scholarship program, high school seniors are exposed to volunteerism, community resources, and law enforcement. High School Citizen's Police Academy allows young people to connect with officers and learn about APD. Youth Explorers encourage servant leadership skills and guides students on a path to a law enforcement career down the road. APD is fully invested and committed to providing opportunity to hometown students to join the fine men and women serving this community.

Council Priorities

Enhance Regional Mobility

Enhancing regional mobility and ensuring efficient traffic flow is a priority for the Arlington Police Department. From inside the Traffic Management Center (TMC), officers have a birds-eye view on mobility. By partnering with Public Works, police have access to 143 video cameras that assist officers in the field with getting visitors into and out of our entertainment venues. In 2013, APD coordinated traffic operations within the TMC for 83 Texas Ranger games and more than

30 events held at AT&T Stadium.

APD is able to request adjustments to timing of signal lights based upon real-time traffic and pedestrian flow. Officers are also able to look for crashes and stalled vehicles to minimize adverse traffic impacts. With enhanced traffic flow, vehicle emissions are being reduced due to less idling, helping to support the region's clean air solutions.

The department posts traffic information on its social media

platforms to keep arriving fans educated on the most direct and efficient travel routes to their parking lots. When decisions occur that cause a re-direct of primary ingress or egress routes, the information can be disseminated quickly through social media that is also monitored and re-broadcast by local and regional news outlets. This becomes a win-win for the City of Arlington and countless guests who visit our entertainment district.





Define an Identifiable Brand

The Arlington Police Department has been pioneering the way in social media content for law enforcement agencies across the globe. By adopting a robust social media philosophy, the department is able to reach a larger, more diverse population in order for the community to stay connected. Social media has really been a “game changer” when it comes to the way citizens receive their news and interact with law enforcement.

The main advantage for APD’s use of social media is that the department is in the best position to tell its own story. From profiling cases, to highlighting officers, and passing along important traffic safety information, the department has embraced social media to connect directly with residents. Often times, a citizen may not be able to attend a community meeting; however, they are able to stay plugged in on what’s going in their neighborhood through social media.

APD employs different platforms to reach a multitude of audiences. Facebook is used to pass along feel-good stories that highlight the great police work that is happening day in and day out. The community is able to engage in dialogue directly with the police department by commenting on posts and sharing information. Twitter is used to pass along real-time public safety information and tweetalongs. YouTube catalogs all of the department’s videos

and programming. Nixle is a subscription based service where citizens can receive alerts and advisories on important community information.

In 2013, the department’s reach on social media swelled to over 30,000 followers and recorded more than 400,000 views. For the second consecutive year in a row, APD was awarded the Most Innovative Use of Social Media by the Center for Digital Government for the department’s biweekly video program, Inside APD. The 6th Most Friendly Police Department on Social Media was bestowed onto APD this past summer out of over 50 departments across the nation.

Connect with APD

Web: www.arlingtonpd.org

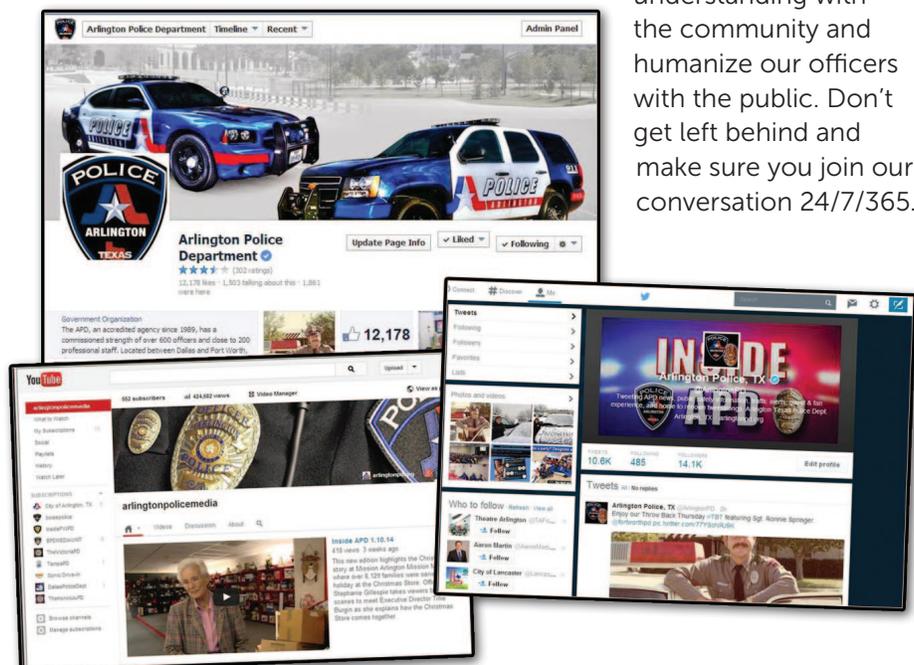
Facebook: facebook.com/ArlingtonPolice

Twitter: . . . @ArlingtonPD and @ArlingtonChief

YouTube: . . Inside APD



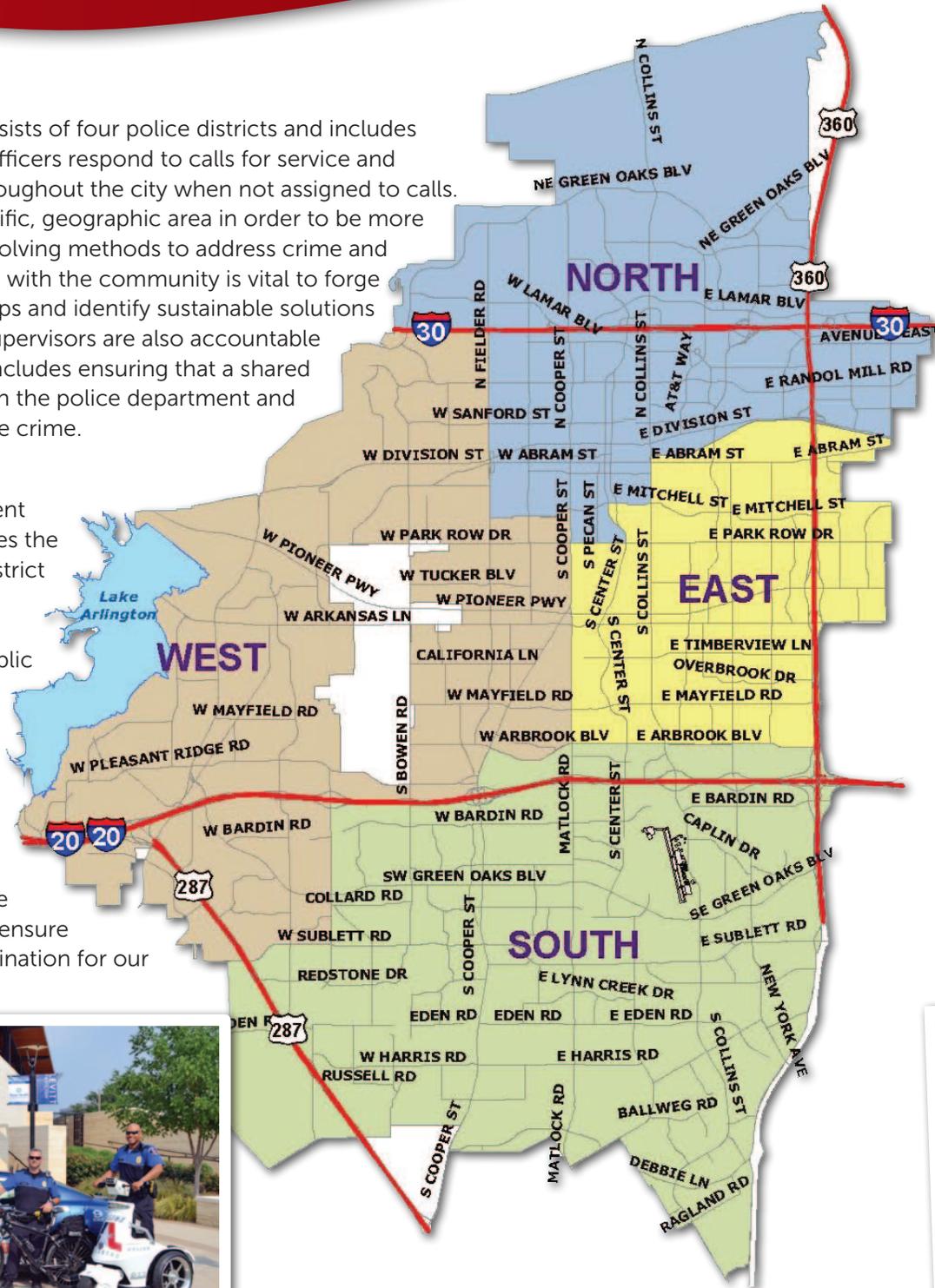
Additionally, Lt. Christopher Cook was awarded the Social Media Leadership Award by Connected Cops for his guidance and supervision on social media innovation. The Media Office routinely fields requests for training instruction and taught at the annual conference for the International Association of Chiefs of Police and the S.M.I.L.E. (Social Media Internet Law Enforcement) conference. APD will continue to use social media to build trust and understanding with the community and humanize our officers with the public. Don’t get left behind and make sure you join our conversation 24/7/365.



Field Operations

The Field Operations Bureau consists of four police districts and includes several specialized units. Patrol officers respond to calls for service and conduct self-initiated activity throughout the city when not assigned to calls. Each officer is assigned to a specific, geographic area in order to be more proactive and employ problem-solving methods to address crime and quality of life issues. Cooperation with the community is vital to forge strong, neighborhood relationships and identify sustainable solutions to better serve citizen's needs. Supervisors are also accountable for their geographic areas. This includes ensuring that a shared responsibility is achieved between the police department and neighborhoods in order to reduce crime.

North District – The Entertainment District Tourism Unit (EDTU) serves the north Arlington entertainment district corridor and is staffed with one sergeant and four officers. The mission of EDTU is to provide public safety throughout the entire entertainment district footprint and form partnerships with businesses, hotels and venues that have a direct impact on tourism. Officers work with the Convention and Visitor Bureau and regularly communicate crime trends and safety tips in order to ensure that Arlington is a safe travel destination for our citizens and guests.





East District - Project REACH (Rejuvenating Arlington, Creating Hope) is the culmination on how APD retooled the successful East Arlington's Weed and Seed initiative after Congress eliminated funding in 2012. In 2013, Project REACH was reconstructed as a school-centric initiative with the after-school mentorship program at Thornton elementary. East foot patrol officers currently serve as mentors to identified youth at Thornton for six hours a week. The district also hosts an outreach opportunity with the community through teaching English with our English as a Second Language (ESL) program in partnership with a local church. These community-based efforts align with Arlington ISD's multi-year strategic plan emphasizing community engagement and the value of partnerships which also support the City Council



priority of supporting quality education. The success of this program is now being replicated in other police districts around the city.

South District – The South Retail District Unit (SRDU) is comprised of one sergeant and seven officers. The mission of the SRDU is to reduce crime, protect commercial properties, and ensure visitors to major retail areas are safe and welcome. This is accomplished through a focused patrol approach that utilizes foot, bicycle, and vehicle patrol. SRDU maintains in-depth business partnerships that continue to evolve for the betterment of this vast retail area that includes a traditional mall, a large urban retail district area, hospital, and numerous restaurants and hotels.



West District – The K9 Unit is a specialized component that was established in 1979 and now consists of one sergeant and three K9 teams that assist patrol city-wide. The K9 Unit regularly assists patrol with locating and apprehending felony suspects, conducting searches, and assists on felony in-progress calls for service. The team also connects with the community during special events with visits to local schools and special venues to highlight the work that our dogs perform every day. There is extensive training that is conducted throughout the year to keep our canines ready for patrol operations. During 2013, K9 teams responded to more than 1,233 assignments.



Support Operations

The Support Operations Bureau consists of three divisions of specialized units. The Criminal Investigation Division which focuses on investigative aspects of the department, the Technical Services Division that contains intelligence units and jail operations, and the Operations Support Division which houses SWAT operations, a planning unit, and traffic enforcement resources.

Traffic Unit

The Traffic Unit consists of traffic enforcement officers, motorcycle officers, crash investigators, DWI officers and commercial motor vehicle enforcement inspectors. The unit is responsible for ensuring compliance with traffic laws and that Arlington's roadways are safe for the motoring public.

- Conducted 30,233 traffic stops
- Made 745 arrests for DWI
- Responded to 427 crashes that involve serious injuries or involve a city-owned vehicle
- Initiated 1,541 commercial vehicle inspections
- Investigated 27 fatality crashes

Gang Enforcement/Investigations Unit

Arlington has continued to see a large decline in shootings and homicides that are attributed to gangs. APD will continue to conduct educational campaigns and target gang members to reduce the incidence of gang criminal activity.

Year	2010	2011	2012	2013
Homicides	3	3	0	0
Shootings	8	6	11	4
Shots Fired	18	15	18	8



Covert Investigations

Personnel assigned to Covert Operations investigate narcotics and vice related offenses, such as prostitution, gambling and alcohol and tobacco violations. The Covert Operations Section also consists of personnel that participate in 5 different multi-jurisdictional task forces. Furthermore, it serves as the fiscal conservator of the North Texas Trafficking Task Force (NTTTF) grant, which serves the North Texas region in combating human trafficking.

Homeland Security/Special Events

The City of Arlington is home to numerous special events each year. HSE is tasked with planning and coordination of resources at special events held in the Entertainment District.

- Planned and coordinated 199 events
- Reviewed 155 special event permits





Honor Guard

Comprised of 32 members, the Honor Guard is one of the most visible units representing the department at memorial events, parades, and other ceremonial events.

- Participated in 52 events
- Attended 9 training sessions
- Led the parade in Austin, Texas
- Trained with U.S. Army "Old Guard"

Arlington Tactical Intelligence Unit

The Arlington Tactical Intelligence Unit (ATI) serves as a real-time crime intelligence center to assist field personnel with in-progress and ongoing investigations. ATI manages all incoming citizen and Crime Stoppers tips, creates and disseminates officer safety bulletins, and handles homeland security issues.

- Crime Stoppers total tips received was 362
- 36 arrests made off of tips
- 116 criminal cases cleared based on tips

Jail

The jail is responsible for processing all persons arrested and filing of certain criminal cases through a jail workout unit.

- Processed 17,663 prisoners
- Filed 4,776 cases

Property and Evidence Room

The Property Room maintains the integrity of evidence for criminal prosecutions and safe keeping of property for all citizens who come in contact with the department.

- Processed 27,561 items of evidence
- Disposed of 21,517 items



Crime Scene Unit

The Crime Scene Unit processes crime scenes that involve both property and violent crimes. The unit also assists with latent fingerprint identification, prepares forensic photo and video cases, and assists in the preservation of physical evidence. The unit conducts all marijuana testing for the city.

- Responded to 385 active crime scenes
- Conducted 528 latent fingerprint identifications



Crime Analysis Unit

The Crime Analysis Unit is responsible for analyzing crime data and information in order to identify emerging crime trends and patterns and support our intelligence-led and geographic policing efforts.

- Prepared 315 public crime bulletins

Special Operations Division

Consisting of full-time and part-time SWAT operators, hostage negotiators, and snipers, this elite section of professionals are responsible for the safe resolution of high-risk incidents and warrant executions.

- Executed 43 hazardous warrants
- Responded to 5 barricaded persons
- Assisted with 2 suicidal persons
- Responded to 69 high-risk incidents
- Attended 1,029 hours of training
- Conducted 1,265 hours of training for department members

Community Support

The Community Support Bureau is made up of multiple community engagement units that focus on making our residents and business partners part of the overall public safety team. The training center, recruiting efforts, and media office are also housed in this bureau. Citizen engagement efforts are a top priority to ensure a shared responsibility for public safety.

Youth Services

The Youth Services Division is responsible for public safety at Arlington Independent School District campuses through our School Resource Unit. In addition to public safety, there are several community engagement programs that allow our youth to become involved with the department and put them on the right track.

- Serve 6 high schools, 12 junior highs and 46 elementary schools
- Participate in mentor programs such as the Police Athletic League (PAL) Camp, High School Citizens Police Academy, Police Explorers and Seguin Men

Training Center

The Training Center is responsible for preparing new recruits for a career with APD and ensuring that our officers continue to enhance their training and skills through annual in-service training.

- Taught 23 recruit officers during the basic police academy



- Hosted 26 in-service training courses for officers ranging from professional police driving to LGBT community relations
- Hosted 14 outside training courses that other law enforcement agencies in the region could attend

- Participated in 7 college recruiting events
- Hired 23 officers for a new academy class

Personnel & Recruiting

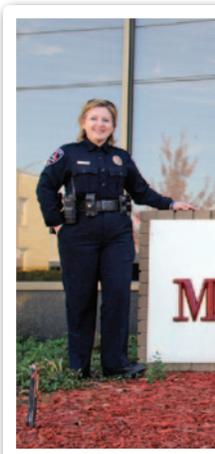
This unit is responsible for coordinating the hiring of new officers, conducting background investigations, recruiting the most talented candidates, and managing personnel needs for the organization. In addition, the unit manages the department's volunteer program that is vital for our community.

- Hosted 2 open house sessions for potential employees, one of which focused solely on female candidates

Community Support Unit

The Community Support Unit serves the most vulnerable in our community and seeks to address the systemic issues surrounding homelessness, juvenile delinquency, mental health issues and repeat offenders.

- Community partners include Mission Arlington, East Arlington Renewal, Arlington Independent School District and Mansfield Independent School District just to name a few
- Procured \$289,000 from HUD to address eviction effects and homeless prevention





Crime Prevention Unit

This unit assists the department with community outreach efforts. The mission of the Crime Prevention Unit is to foster an educational and informative relationship with the community, divisions within the Arlington Police Department, and other regional law enforcement agencies.

- Added 14 new Community Watch Groups growing the total to 211
- Coordinated 148 Citizens On Patrol representatives
- Oversight of 99 Citizen On Patrol Mobile participants
- Organized National Night Out which included 140 parties throughout the city



Victim Services Unit

The Victim Services Unit provides services to victims and family members with the goal of lessening the short and long-term trauma experienced as a direct result of victimization. Licensed counselors provide crisis counseling services, crisis intervention, criminal justice support and advocacy, referrals, assistance with Crime Victims Compensation claims, and other services to persons who are victimized.

- Staffing includes 1 coordinator, 1 supervisor, 1 youth and family specialist and 6 counselors who have master's degrees in social work or mental health
- 3 team members are fluent in Spanish and 1 speaks fluent Vietnamese
- Assisted 12,508 victims

Media Office

The award-winning media office guides the department's internal and external communication products. This includes conducting interviews with news outlets, managing website content and producing marketing materials for the department. The unit also

boasts a robust social media outreach philosophy designed to connect directly with residents.

- Issued 108 news releases
- Facebook – 12,000+ Likes
- Twitter – 14,000+ Followers
- YouTube – 400,000+ Views
- Nixle – 4,000+ Subscribers
- Live Chat sessions – 1,838
- Hosts bi-weekly Inside APD television show
- Produces monthly "On Call" newsletter to public



Management Services

The Management Services Bureau provides essential police related support for the department and our citizens. Providing excellent customer service, fiscal stewardship, and researching the latest technological advances and equipment are the primary responsibility of this bureau. As a result of the bureau's hard work, the department is looked upon by peer law enforcement agencies as a leader.

Alarm Unit

The alarm unit is responsible for issuing commercial and residential alarm permits and collecting fees related to permitting and false alarms.

- 4,077 commercial property alarm permits issued
- 18,804 residential property alarm permits issued
- 580 enforcement actions taken for operating an alarm without a valid permit



Information Resources

Information Resources is comprised of records, police reports, the Alarm Unit and Uniform Crime Reporting. The Records Unit processes thousands of requests for reports and requests related to the Public Information Act.

Police Reports enters all reports into the department's record management system. Police Report operators also take reports from citizens over the phone.

Quartermaster

The Quartermasters Office is responsible for ensuring the proper disbursing and tracking of all uniforms and equipment for police employees.

- Issued 6,500 items of equipment ranging from uniforms to new radios
- Procured 100 new ballistic vests for officers
- Outfitted 23 recruit officers for new academy class
- Managed an inventory of 800 portable police radios related to communications

Automated Red-Light Enforcement

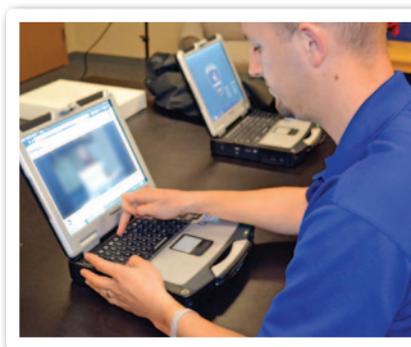
The purpose of this program is to increase traffic safety thereby reducing red light running violations and crashes in identified intersections.

- Reverse crash trends
- 23 red-light cameras at 19 intersections
- 32% reduction of red light-related crashes from the previous year

Fleet Services

Fleet services is responsible for ensuring the operational readiness of vehicles assigned to the police department. This includes scheduled maintenance, outfitting of cars, and coordinating the purchase and replacement of all department vehicles.

- Placed 46 new Dodge Chargers into service
- Acquired 3 compressed natural gas (CNG) cars to in support of the City of Arlington's initiatives to conserve fuel and reduce pollution
- Installed 195 new computers and mobile radios in marked patrol cars
- Installed 65 Digital Video Recorders in marked units



Research and Development

Research and Development implements new technology for the department as well as maintaining the department's public website, the Intranet and other computer data needs. This Unit implements and maintains the department's mobile digital video recorders, mobile data computers, as well as portable and stationary surveillance assets.

- Replaced 210 outdated Mobile Data Computers with Panasonic CF-31's
- Oversaw the replacement of the CAD system from Tiburon to Intergraph
- Purchased 152 new digital video recorders



Internal Affairs

Internal Affairs investigates allegations of employee misconduct to ensure compliance with the professional standards of the department.

- Investigated 42 formal complaints
- Received 101 informal complaints
- Unfounded 47
- Not Sustained. 12
- Exonerated 35
- Sustained. 19
- Still Pending 20
- Other. 10

CAD Implementation

On March 26, 2013, the department rolled out a new computer-aided dispatch system in conjunction with the fire department. This new system affected many work groups including our mobile field users. There are many new features and added functionality over our previous CAD system. We continue to manage the transition smoothly and train staff on how to get the most benefit from this system.

APD GRANT AWARDS IN 2013

AFIS Fingerprint Analysis Project - \$42,850

The Criminal Justice Division of the Governor’s Office provided funds to perform analysis on a large backlog of fingerprint comparisons resulting from investigations. APD was able to eliminate the backlog and provide timely intelligence to investigators once the comparisons were completed.

OJP Bulletproof Vest Program - \$15,307.13

The Department of Justice funds half of the cost for acquiring new ballistic vests and carriers for officers.

Target Foundation - \$1,500

Target donated money to assist APD with promotional advertising for National Night Out.

TABC - \$4,915

The Texas Alcoholic Beverage Commission awarded Enforcing Underage Drinking Laws (EUDL) grant to conduct sting operations, respond to teen party calls, and promote safe behaviors with underage students in school presentations.

State Farm Insurance - \$2,500

The Media Office was awarded money under the “Safe Driving and You(th)” grant to produce videos designed to promote teen driver safety.

Human Trafficking Grant from BJA (DOJ) - \$500,000

The North Texas Anti-Trafficking Team was awarded this grant to combat human trafficking and raise public awareness of this community issue.

QuikTrip Corporation - \$500

QuickTrip donated gift cards for gas and food items that were used during National Night Out as promotions, incentives, or appreciation community gifts.

The Ben Roethlisberger Foundation - \$9,000

Ben Roethlisberger’s Foundation awarded APD money to purchase new K9 equipment including a new bite suit for training, a special camera for building searches, tactical entry kit, and additional protective gear for the three handler teams.

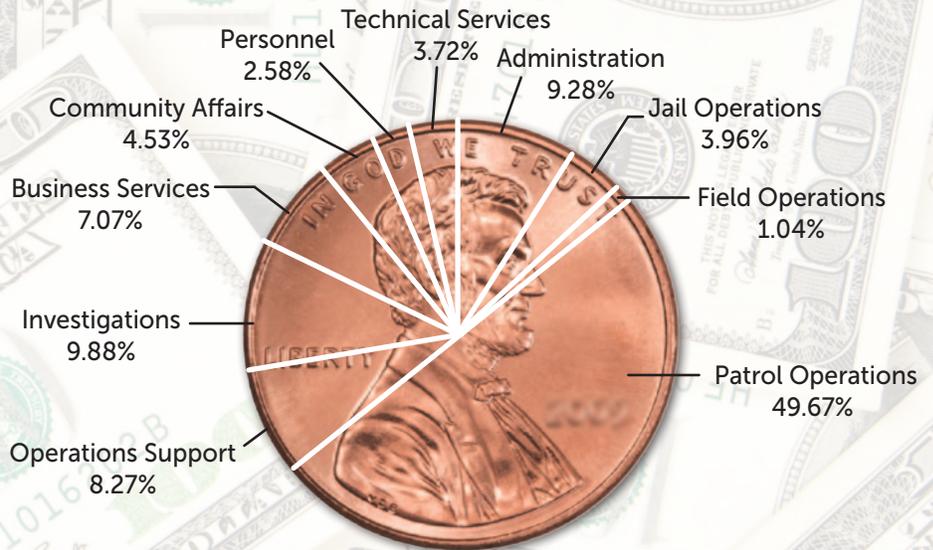
2013 Budget Appropriations

Budget Highlights: In FY 2013, 31 grant funded Police Officer Positions and 8 professional staff positions transferred to the General Fund as grants expired. Four of the grant positions are funded with one time money in FY 2013 as staff continues to pursue alternative grant funding. FY 2013 expenditures are also impacted by a 3% compensation adjustment for employees and an increase in the City's contribution to the healthcare plan.



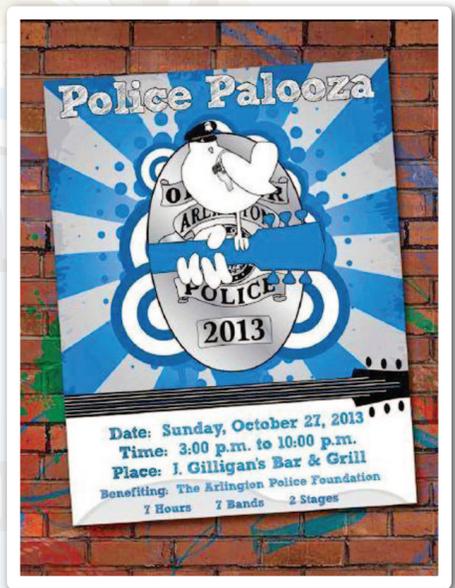
Authorized Positions

Chief	1
Assistant Chief	3
Deputy Chief	7
Lieutenant	23
Sergeant	83
Officer	514
Professional Staff	198
TOTAL	829



Personnel Services
84%

Operating Expenses
16%



Police Foundation

The Arlington Police Foundation is a 501(c)(3) charity established in 2003 to support the Arlington Police Department. The Foundation funds essential equipment and programs for APD which are not included in the city General Fund. The Foundation also provides financial assistance for Tarrant County families of fallen officers who are killed in the line of duty. There are many ways the Foundation raises necessary funds. The Police Palooza in October 2013 highlighted the musical talent of APD officers and their families. In 2013, the following assistance was provided to APD:

- Police Athletic League (PAL) Camp
- The "Rec" after school program
- Supplies for the K9 Unit
- Sponsor for Annual Awards Banquet
- Trauma Plate Packs for every patrol officer
- Hosts annual golf tournament "Handcuffs and Mulligans"

In the summer of 2013, Officer Charles Lodatto was shot while executing a fugitive warrant. He survived only because of the quick response of his fellow officers in applying pressure to stop the bleeding of a major artery. As a result of this incident, the Foundation purchased Trauma Plate Packs for patrol officers. These pocket kits are designed to fit inside the officer's uniform shirt pocket and contain lifesaving medical supplies needed to treat any

penetrating trauma injury such as an arterial gunshot or stab wound.



Key Performance Metrics

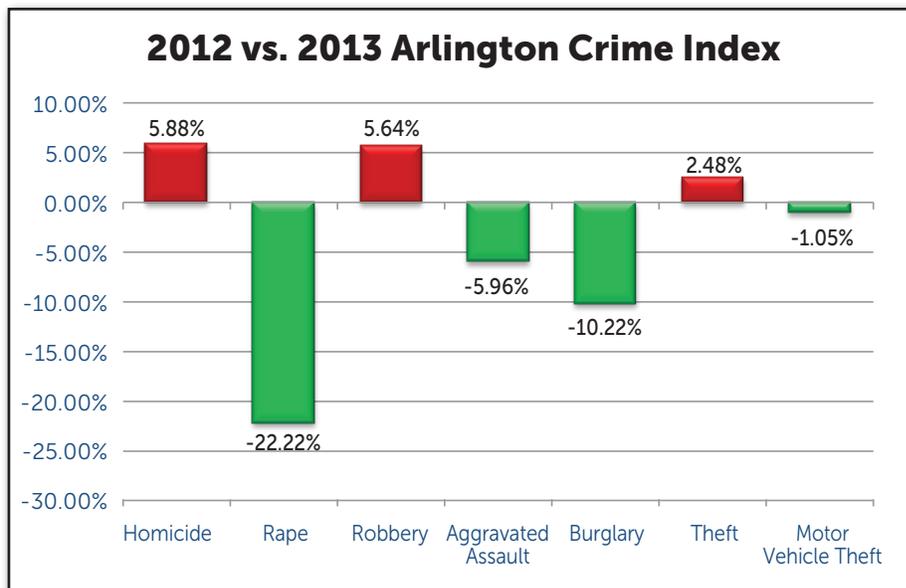
The country as a whole has experienced a downward crime trend, reaching historic modern day lows since 2011. For the fourth year in a row, Arlington, too, is experiencing record low crime numbers.

Reporting

The Arlington Police Department voluntarily participates in reporting numbers as part of the Federal Bureau of Investigations' Uniform Crime Reporting Program. Each month, the department submits a report to the Texas Department of Public Safety, which is then in turn submitted to the FBI. This reporting workflow allows the state to collect and analyze data regarding crime trend patterns on a local, county, and state level through the Crime Index. The Crime index is a combination of seven categories of crime, selected because of their seriousness and frequency of occurrence. These crimes are then sub-categorized into Violent crimes, which involved an element of personal confrontation between the perpetrator and the victim, and Property crimes. Because of their volatile nature, violent crimes are considered to be more serious than property crimes.

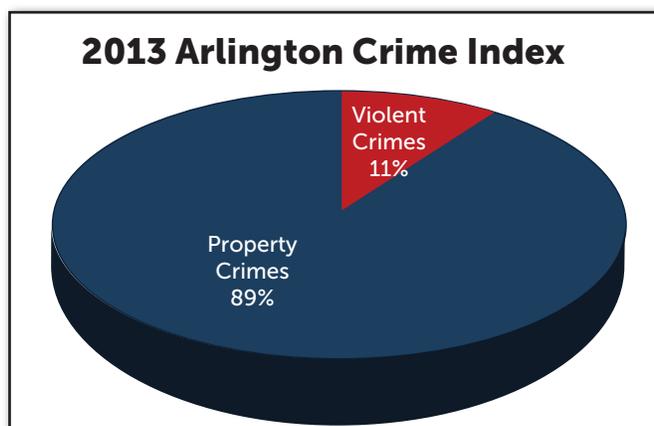
Crime Index

In 2013, the department reported the crime index 1.06% below 2012. The city experienced an overall decrease in both violent and property crime totals. Property crimes accounted for 89% of all



index crimes, while violent crimes accounted for 11%.

When broken down into categories, Arlington experienced a decrease in rapes, aggravated assaults, burglaries, and motor vehicle thefts. A crime index increase of 1 homicide victim, 30 robbery victims and 263 additional theft reports occurred in 2013 when compared to 2012 statistics.



Crashes

In 2013, 11,154 crashes were reported in Arlington. The majority of reported crashes were categorized as major and minor crashes. Major crashes are crashes with reported injury, damage to property under city control, hazardous materials, damage to vehicles to the extent that towing is required, or where a police pursuit is involved. Minor crashes are other crashes which do not meet the above criteria or classified in another type category. Hit and runs, alcohol and/or drug related crashes, fleet (city vehicle) crashes, fatalities, and commercial motor vehicles accounted for slightly more than a quarter of all crashes.

DWI Initiatives

APD has a DWI Enforcement Unit which partners with many educational institutions in order to reduce the



Recovered Property Value

Detectives and officers work diligently to reunite property and valuables to victims. During 2013, over \$6,084,502 of property was recovered by the department.

English Bulldog Reunited with family

Investigators helped a family reunite with their stolen puppy after a burglary. The break in the case came after a traffic stop where officers located several items of stolen property.

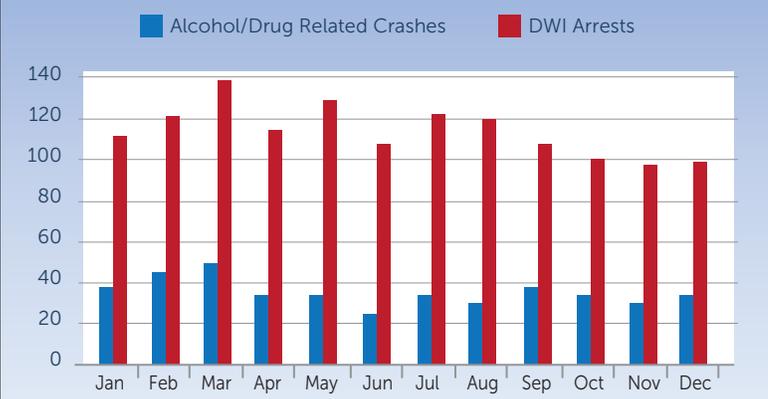
After securing a search warrant for the suspect's residence, Maggie, an English bulldog, was recovered and returned to her family. From the way officers conducted their initial investigation to the way our detectives processed the case, APD was thrilled to have a happy ending to this case. The family was very



appreciative and had the opportunity to tell their story to Chief Johnson and the local media.

Property by Type and Value	
Type of Property	Value
Currency, Notes, etc.	\$ 38,075.00
Jewelry and Precious Metals	\$ 38,475.00
Clothing and Furs	\$ 50,370.00
Locally Stolen Motor Vehicles	\$ 5,662,127.00
Office Equipment	\$ 96,753.00
TVs, Radios, Stereos, etc.	\$ 63,364.00
Firearms	\$ 3,254.00
Household Goods	\$ 3,342.00
Consumable Goods	\$ 2,606.00
Livestock	\$ -
Miscellaneous	\$ 126,136.00
TOTAL	\$ 6,084,502.00

2013 Alcohol/Drug Related Crashes vs. DWI Arrests



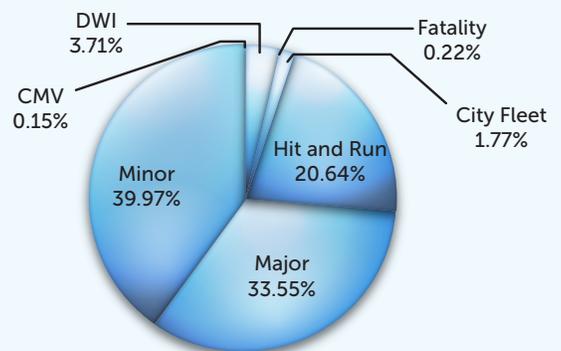
incidence of DWI offenses and crashes. Each year, the department creates a strategic plan to increase enforcement initiatives, curb illicit alcohol and drug use, and push a strong legislative

agenda to support these efforts. Last year, the city investigated 430 alcohol or drug related crashes and arrested more than 1,370 persons for driving while intoxicated.

Arlington Traffic Quick Facts:

- There is one officer for every five non-private lane miles.⁽¹⁾
 - A crash occurred in Arlington every 47 minutes.⁽²⁾
- ⁽¹⁾ One lane mile equals one lane of street pavement one mile in length.
⁽²⁾ Based on the 2013 ratio of crashes to fixed time. This should not be misconstrued with actual time occurrences.

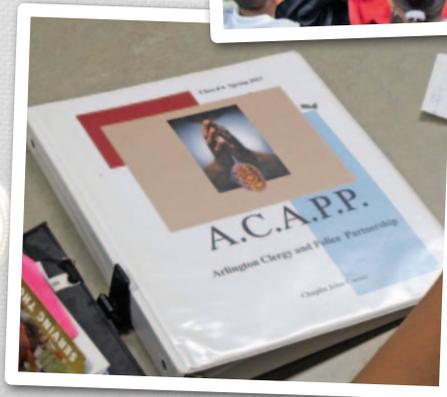
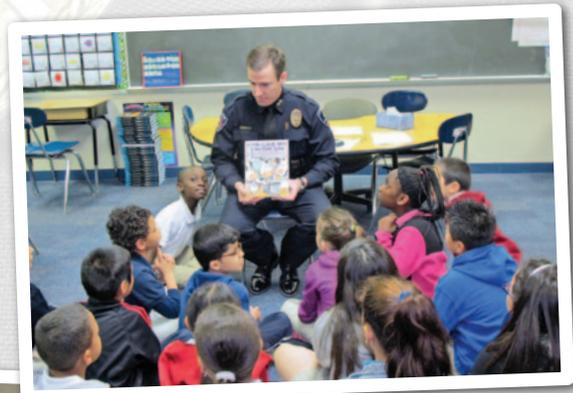
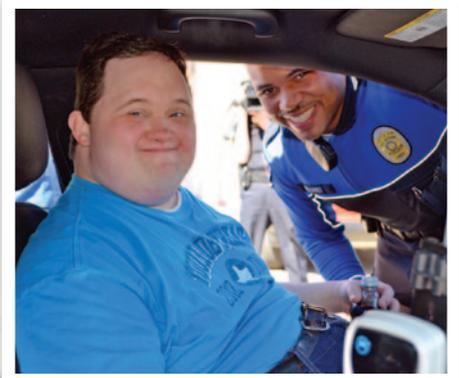
2013 Types of Crashes in Arlington



Additional Services & Programs

The following is a list of services and programs that are regularly provided by the Arlington Police Department. If you desire more information or want to participate in any of these programs, please contact the Crime Prevention Unit at 817-459-5725.

- English as a Second Language (ESL)
- Police Youth Explorers
- Unidos – Spanish Speaking Outreach
- Bartenders Against Drunk Driving
- Police Athletic League (PAL) Camp
- Take 25 – Child Safety Tips
- Drug Take Back
- VIN Etching (Auto Theft Prevention)
- School Patrol Program – Volunteers
- School Reading Program
- Bicycle Safety
- Internet, Church, & Shopping Safety
- Auto Theft & Burglary Prevention Program
- Project R.E.A.C.H. (Rejuvenating Arlington Creating Hope)
- CPTED – Crime Prevention Through Environmental Design
- Hispanic Citizens Police Academy (HCPA)
- Arlington Clergy and Police Partnership (ACAPP)
- Citizens Police Academy (CPA)
- National Night Out
- Crimes Against Children Annual Run
- Safe Fair – Parks Mall
- Fingerprinting
- Residential & Business Security Surveys
- Community Watch Groups
- Citizens on Patrol
- Citizens on Patrol – Mobile
- Teddy Bear Program
- Shield a Badge
- Santa Cops
- Cash for Crooks (Tarrant County Crime Stoppers)
- High School Citizens Police Academy





Promotions

Police Chief

Will D. Johnson

Sergeant

Jason Rash
Ray Mullikin

Assistant Police Chief

Lauretta Hill

Jakisha Jones
Seth Archer
Spence Kimbro

Deputy Chief

David McGinty
Chavela Hampton

Brian Garcia
Eric Belisle
Charles Hanks
Michael Rodriguez
August Klinkenberg
Jennifer Rhodes
Chad Wong
Kyrus Branch

Lieutenant

Cable Johnson
Tarrick McGuire
Mandy Baker
Christopher Cook
Michael Moses



Retirees

Bill Harris 36 years	Randle Meadows . 22 years
Bill Zimmerman . . 35 years	PJ Brock 22 years
Larry Barclay 33 years	Tony Saldana 21 years
Kim Lemaux 31 years	Jo Downing 20 years
Beth Troy 31 years	Rick Stuart 20 years
James Hawthorne 27 Years	Eric McElwain 19 Years
James Crouch . . . 26 years	Margarett Smith . . 13 Years
Dean Dameron . . . 25 years	Angela Whitelaw . 12 years
JT Boyd 25 years	Bill Edmonds 6 years
Jim Roach 24 years	

Roll Call of Honor

"It is not how these officers died that m



James Evan Johnson
EOW
11/23/1930



Gary D. Harl
EOW
7/16/1975



Terry Lynn Lewis
EOW
10/9/1992



Jerry J. Crocker
EOW
10/9/1992



made them heroes, it is how they lived."



Craig Hanking
EOW
8/3/1994



Joseph Cushman
EOW
6/7/2001



Craig Gordon Story
EOW
1/13/2010



Jillian Michelle Smith
EOW
12/28/2010











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